

Please Post Conspicuously

OTSEGO COUNTY HAS THE FOLLOWING VACANCY:
Highway Department
Motor Equipment Operator I
\$43,581 - \$50,337
DATED: January 27, 2026
LAST DAY FOR FILING: February 9, 2026

Highway Department Will Provide CDL Training to Selected Candidate
EOE

GENERAL STATEMENT OF DUTIES: Operates one or more types of automotive equipment and performs a variety of manual tasks in connection with such operations, including but not limited to vehicles of 26,000 lbs. gross vehicle weight and under; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: This is recurring manual work involving responsibility for the safe and efficient operation of various types of motor equipment. The work is performed under supervision in accordance with established policies and procedures. General instructions are received regarding routine work and detailed instructions are received regarding new or unusual assignments. The work is reviewed by immediate observation, by checking completed work and by periodic or spot checks or by another step in the completion of the work. Supervision may be exercised over the activities of helpers and laborers.

EXAMPLES OF WORK: (Illustrative only)

- Operates a truck in connection with the removal of snow and ice in the transportation of stone, gravel and supplies;
- Operates a tractor or truck with snow loader, snow plow, power broom or sweeper, roller or other equipment;
- Performs preventive maintenance on automotive equipment;
- Performs manual labor, such as loading and unloading trucks, digging ditches, cleaning sewers, catch basins, and culverts;
- Rakes, tamps and shovels asphalt to assist in patching streets and roads;
- Cuts grass, trims shrubs, rakes leaves, and cuts brush;
- May operate a rotary snowplow.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES: Good knowledge of the operation of tractors, trucks and other motor equipment; ability to understand and follow simple oral and written directions; mechanical aptitude; industry, willingness to respond to emergencies; dependability; good physical condition.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of a high school equivalency diploma and either:

- (a) Six (6) months of experience in the operation of automotive equipment; OR
- (b) Graduation from a high school technical or vocational program in Natural Resource Occupations Program or a similar program.

SPECIAL REQUIREMENT FOR ACCEPTANCE OF APPLICATIONS: Possession of a valid New York State CDL Class A or B license within one (1) year of appointment. An acceptable driving record is required at the time of appointment, and once obtained maintenance of the CDL license is required throughout employment in this position.

CLASSIFICATION: Non-Competitive

Applications are available at the Otsego County Personnel/Civil Service Department, 183 Main Street, Cooperstown, NY 13326 or online at www.otsegocountyny.gov